



Announcement of Mueang Yang Police Station

Subject: Anti-Bribery Policy

Fiscal Year B.E. 2569 (2026)

Pursuant to Section 128, paragraph one of the Organic Act on Anti-Corruption, B.E. 2561 (2018), public officials are strictly prohibited from accepting property or any other benefits that can be calculated in monetary value from any person, except for property or benefits lawfully acquired under laws, rules, or regulations issued by virtue of legal provisions, unless it is an acceptance of property or any other benefits on an ethical basis in accordance with the criteria and amounts prescribed by the National Anti-Corruption Commission (NACC). Furthermore, Clause 2(2) of the Police Code of Ethics, B.E. 2564 (2021) mandates honesty, integrity, and compliance with the laws and regulations of the Royal Thai Police with transparency, without exhibiting behaviors that imply unlawful benefit-seeking, demonstrating accountability for human rights duties, readiness for public scrutiny, conscientiousness, and social responsibility. Clause 2(4) emphasizes prioritizing the public interest over personal gain, possessing a public mind, collaborating, and sacrificing for the common good and social well-being. In conjunction with the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version), which specifies Key Reformation Activity 4: Developing the Thai Bureaucracy into a Transparent and Conflict-Free System, Goal 1, Item 1.1 requires all government agencies to declare themselves as entities where all public officials do not accept gifts and tokens of any kind from the performance of duties (No Gift Policy).

Therefore, to prevent conflicts of interest, bribery, and the acceptance of gifts, tokens, or any other benefits that could influence the performance of official duties, the operational guidelines for the Anti-Bribery Policy and the No Gift Policy from the performance of duties are hereby established as follows:

Objectives

1. prevent or mitigate opportunities for bribery and various forms of conflicts of interest among police officers under Mueang Yang Police Station.

2. encourage police officers under Mueang Yang Police Station to cultivate a mindset of refusing all forms of gifts and tokens resulting from the performance of their duties.
3. build a strong and sustainable organizational culture of integrity within the civil service system.
4. establish measures, guidelines, and mechanisms to prevent the giving or receiving of bribes or any other benefits.
5. define operational guidelines regarding hospitality expenses or gifts for executives and police officers under Mueang Yang Police Station in compliance with relevant laws and regulations.
6. support and elevate operations under the National Strategy, the Master Plan under the National Strategy, and the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct, as well as to serve as part of the Integrity and Transparency Assessment (ITA) for government agencies.

Scope of Application

This policy shall apply to all police officers serving under Mueang Yang Police Station.

Definitions

"Bribery" means property or any other benefit given to a person to induce them to act, refrain from acting, or delay the performance of their official duties, regardless of whether such act is lawful or unlawful, as desired by the bribe giver. This includes the acceptance of gifts, tokens, facilitation payments, expressions of goodwill, donations, entertainment, and similar benefits when the offering, giving, or receiving can be reasonably construed as a bribe, including retrospective giving or receiving. (Accepting gifts from the performance of duties differs from ethical acceptance, which refers to receiving property or any other benefit calculated in monetary value given on traditional occasions, festivals, or significant days. Therefore, receiving gifts, tokens, or rewards from the performance of duties may constitute bribery.)

"Performance of Duties" means actions or execution of duties by a government official in an appointed position, or assigned to perform any specific or general duty, or acting on behalf of another in any capacity as a police officer whose powers and duties are prescribed by law, or acting in accordance with the legal authority designated to the police.

"Superior Officer" means a person who has the authority to command, supervise, monitor, and inspect police officers under their jurisdiction.

"Subordinate Officer" means every police officer under Mueang Yang Police Station, excluding superior officers.

Measures for Policy Violation and Disciplinary Penalties

1. Violations or non-compliance with this policy may result in disciplinary action, criminal prosecution, or legal actions under other relevant laws. This includes direct superior officers who neglect misconduct or are aware of violations but fail to take corrective measures, which carries disciplinary penalties up to dismissal from government service.

2. Lack of awareness regarding this policy announcement and/or relevant laws cannot be used as an excuse for non-compliance.

3. Superior officers pursuant to the Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and duty to supervise, monitor, and ensure that subordinates under their command strictly uphold and comply with this policy.

Monitoring and Inspection Measures

1. The Superintendent of Mueang Yang Police Station shall declare the commitment to manage the agency with honesty, integrity, transparency, and in accordance with the principles of good governance, and publicize this to all subordinates and external stakeholders.

2. Superior officers under the Police Department Order No. 1212/2537 dated October 1, 1994, shall supervise, monitor, and inspect subordinate police officers to ensure compliance with this announcement. In case any violation is detected, it must be reported to the Superintendent of Mueang Yang Police Station immediately.

3. Mueang Yang Police Station shall review and improve operational guidelines as appropriate or in response to significant changes in external factors.

4. The Administration Section of Mueang Yang Police Station shall compile statistical data on bribery, along with problems and obstacles, and report to the Superintendent of Mueang Yang Police Station on a quarterly basis.

Complaints and Whistleblowing Channels

1. In person at Mueang Yang Police Station

2. By Mail: Mueang Yang Police Station

3. By Telephone: 0 4422 9033

4. By Fax: 0 4422 9033

5. By Email: mueangyang191@gmail.com

6. Website of Mueang Yang Police Station: <https://mueangyang.nakhonratchasima.police.go.th/>

Whistleblower, Complainant, and Witness Protection and Confidentiality Measures

1.The consideration of complaints shall be classified under official secrecy and involved individuals shall be protected pursuant to the Regulation on Official Secrets B.E. 2544 (2001). Since informants and complainants might face distress, complaints accusing government officials shall initially be treated as official secrets. Anonymous letters shall only be considered if they specify clear evidence, circumstantial facts, and identifiable witnesses. Whistleblowing regarding influential figures requires the concealment of the complainant's name and address. If the name and address are disclosed, the relevant agency must be informed to provide protection as follows: "The superior officer shall use discretion to order appropriate measures to protect the complainant, witnesses, and persons providing information during the investigation, ensuring they do not face danger or unfair treatment arising from the complaint, witnessing, or information provision." In cases where the name of the accused is specified, protection must be given to both the complainant and the accused, as the matter has not yet passed the fact-finding process and might be a malicious accusation causing distress and damage. If the complainant explicitly requests confidentiality or expresses a desire not to disclose their identity, the agency must not reveal their name to the accused entity to prevent retaliation or harm.

2.Upon receiving a complaint, no action that affects the professional duties or livelihood of the complainant and witnesses shall be taken. If administrative measures are necessary—such as separating work locations to prevent the complainant, witnesses, and the accused from meeting—the consent of the complainant and witnesses must be obtained.

3.Requests made by the injured party, complainant, or witness, such as transferring work locations or other methods of prevention and resolution, should be considered by the responsible person or agency as appropriate.

4.Complainants shall be fully protected against unfair treatment or retaliation.

Announced on January 2, B.E. 2569 (2026)



Police Colonel

Saksorn Wansuk

Superintendent of Mueang Yang Police StationPursuant